



# Elk City Public School

Benefit Summary

2017-2018

	Certified	(10 months) Support	(12 months) Support			
(accumulative) <b>Sick</b>	10	10	12			
(not accumulative) <b>Personal</b>	5	3	3			
(accumulative) <b>Vacation</b>			10			
<p>Sick days can be transferred from other Oklahoma Schools, as per guidelines in our board policy. It is the employee's responsibility to contact previous school about sending your sick day balance to our districts</p>						
<b>Health</b>	\$ 549.74	\$ 599.44	\$ 653.04	\$ 847.96	\$ 267.88	\$ 436.08
<b>Dental</b>	\$ 39.72	\$ 45.76	\$ 49.92	\$ 67.28	\$ 21.40	\$ 34.02
<b>Vision</b>	\$ 7.74	\$ 6.80	\$ 18.44	\$ 18.44	\$ 7.22	\$ 7.22
<b>\$50,000 Life Volume</b>	\$ 15.00					
<b>Package</b>	<b>\$ 612.20</b>	<b>\$ 652.00</b>	<b>\$ 721.40</b>	<b>\$ 933.68</b>	<b>\$ 296.50</b>	<b>\$ 477.32</b>
<b>Teacher Retirement</b>	7% of Gross Salary					
<p>** The State will pay medical insurance at the state rate. State Rate is \$ 571.04</p>						
<b>Certified Employees</b>	<p>* If you do NOT elect to take school insurance, your state-paid flex benefit will be \$ 836.52 \$ 69.71 Monthly</p>					
<b>Support Employees</b>	<p>* If you do NOT elect to take school insurance, your state-paid flex benefit will be \$ 2,276.28 \$ 189.69 Monthly</p>					

**Employee Self Check Off List:**

- Copy of SS Card
- Copy of Drivers License
- Voided Check
- Professional Dev. Points
- Sick Leave from Previous Employment
- Official Transcript
- Official Certificate
- Fingerprints